



Commuter Benefits Pre and Post-Tax



Commuter Benefits help you save money when you pay for eligible parking and transit for your commute to work.

WHAT ARE COMMUTER BENEFITS?

Commuter benefits allow you to set aside pre-tax funds to pay for eligible transit and parking expenses related to commuting to work, governed by IRC Section 132(f). If you have both a parking account and a transit account, each account is entirely separate, and funds cannot be transferred from one to the other. Transit and/or parking benefits are limited to your expenses only. Reimbursement is not allowed for spouse or dependent transit or parking expenses.

ELECTIONS AND SPENDING

The IRS sets the maximum monthly pre-tax deduction limit, which reflects the maximum monthly limit that may be excluded from an employee's income for qualified commuter benefits. You will receive a NetBenefits CommuterCard® to pay for qualified parking

Commuter benefits offer the following advantages:

- **Tax Savings:** The IRS allows a pre-tax maximum monthly election for transit as well as one for parking. Refer to your employer's guidelines for the current year's limits.
- **Ease of Use:** The NetBenefits CommuterCard® is easy to understand, convenient and provides an automatic way to pay for qualified commuter expenses.
- **Flexibility:** Participants can use a secondary form of payment when the purchase exceeds their monthly election.

See back side for how the NetBenefits CommuterCard® works.

- Unused amounts can be carried over.
- Funds are available based on your payroll deduction cycle.
- You can track account activity on [NetBenefits](#).

HOW THE NETBENEFITS COMMUTERCARD® WORKS WITH COMMUTER BENEFITS

The NetBenefits CommuterCard® can be used to purchase mass transit passes, tokens, or fare cards at a valid transit fare terminal as well as payment for parking expenses at or near your work location or at or near a location from which you commute using mass transit. The card maintains separate accounts for parking and transit and when you swipe the card the transaction will be directed to the appropriate account based on the merchant.



POST-TAX COMMUTER BENEFITS

The amount of funds on your card must cover the full balance of your purchase or the transaction will be declined. You can split the cost of your purchase by paying with the remaining balance on your card, then using an alternate form of payment for the balance. For example, if you're purchasing a transit pass that costs \$300 and have a \$250 balance on your NetBenefits CommuterCard®, present your NetBenefits CommuterCard® for the first \$250 and an alternate form of payment for the remaining \$50. Or, if your employer allows for post-tax contributions to your commuter account, you can swipe for the whole amount with your NetBenefits CommuterCard® - \$250 would be pre-tax and \$50 would be post-tax.

