

We're making health care expense management easier for your employees



Industry leading health care expense management

Fidelity is focused on delivering a best-in-class experience that helps employees go beyond simply tracking and paying for their health care expenses.

Our health care expense management experience gives employees greater control by making it easy for them to accurately and safely access their health savings account (HSA) funds, while also managing their health care expenses.

We put employees at the center by offering a solution that is:

Simple



- ✓ One location (NetBenefits®) to view annual deductible, out-of-pocket maximum, and HSA balance.
- ✓ A variety of payment options for qualified medical expenses via debit card, online bill pay, direct debit, electronic funds transfer, checks, Apple Pay, Google Pay.
- ✓ Our smart debit card immediately deducts funds from the HSA and other accounts if applicable.

Accessible



- ✓ Complemented by our [Fidelity Health App](#) digital experience to manage health care expenses and pay health care bills directly from the app.

Secure



- ✓ Fidelity Ranked #1 for Cybersecurity and Privacy among all recordkeepers three years in a row¹

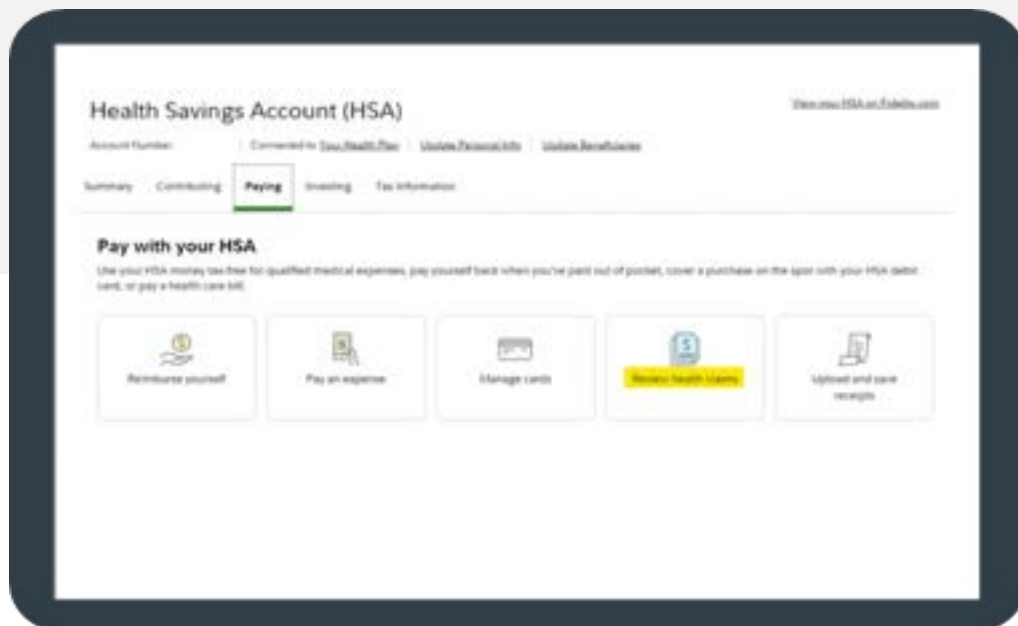
What's new for 2024.

- The latest updates to the experience 1) makes it easier for employees to access their HSA funds and 2) expands employees' payment options, focusing on the methods that are most desired by our HSA customers.
- As part of this update, Track and Pay will be decommissioned in 2024 as we enhance the health claims experience.
- To create a more seamless experience for employees, we are excited to be introducing a native health claims experience on NetBenefits®.

What these changes mean for you and your employees.

The current health claims experience (e.g. Track and Pay) will be integrated into our health care expense management experience.

- Any clients with existing claims integration will maintain this functionality. Employees will be able to continue to view claims via the "Review health claims" tile on NetBenefits.
- Clients who would like to pursue claims integration functionality in the future will be evaluated based on capacity.



Screenshot is for illustrative purposes only.

Important Information

For plan sponsor use only.

'2020-2022 Financial Advisor IQ Service Awards

Apple and the Apple logo are trademarks of Apple Inc., registered in the U.S. and other countries. Apple Pay is a trademark of Apple Inc.

Android, Google, Google Pay, and the Google logo are trademarks of Google LLC.

Fidelity Workplace Services LLC, 245 Summer Street, Boston, MA 02210

© 2024 FMR LLC. All rights reserved.

1130081.1.0

